



**Tshwane University
of Technology**

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VACANCY BULLETIN

**ASSOCIATE PROFESSOR
DEPARTMENT OF INFORMATICS
FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY
POST LEVEL: 06
SOSHANGUVE SOUTH CAMPUS
REF: 26/G39**

The Department of Informatics in the Faculty of Information and Communication Technology seeks to appoint a permanent Associate Professor at Soshanguve South campus.

INSTRUCTIONS: Applicants are required to submit, together with the CVs and scoresheet, a fully completed standardized application form available from the university intranet as well as recently certified copies of qualifications and Identity Document. Failure to comply with this instruction will disqualify the candidate. Candidates may be subjected to appropriate psychometric testing and other selection instruments.

Key performance areas/Core functions:

1. Teaching and Instructional Responsibilities:

- Develop and deliver lectures in Informatics at both undergraduate and postgraduate levels.
- Design, update, and enhance course curricula, incorporating contemporary practices and technological advancements in the field.
- Supervise and mentor students in their academic projects, thesis, and dissertations.
- Conduct assessments, grade assignments, and provide constructive feedback to students.

2. Research Contributions:

- Engage in cutting-edge research in Informatics, contributing to advancements in the field.
- Publish research findings in reputable DHET accredited academic journals as well as presenting at DHET accredited conferences.
- Secure research funding through grants and collaborations.
- Supervise and guide research students and postdoctoral fellows.
- Mentor and coach emerging academic researchers in the department on research and supervision.

3. Academic Service and Committee Participation:

- Participate in departmental, college, and university committees.
- Contribute to the development and implementation of academic policies and procedures.

Women and people with disabilities are encouraged to apply.





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- Engage in accreditation processes and curriculum review.
- Actively participate in departmental and university events and activities.

4. Professional Development and Collaboration:

- Stay abreast of the latest developments in Informatics through continuous learning and professional development.
- Collaborate with industry professionals and academic peers for knowledge exchange and joint research projects.
- Attend workshops, seminars, and conferences relevant to the field.

5. Student Guidance and Support:

- Provide academic advising and career guidance to students.
- Support students in internships, job placements, and professional networking.
- Encourage and facilitate student participation in conferences, workshops, and competitions.

6. Community Engagement and Outreach:

- Participate in community engagement initiatives that promote the field of Informatics.
- Collaborate with local industry and community groups to apply academic knowledge to real-world problems.
- Engage in public speaking and educational outreach activities to promote STEM education.

7. Administrative Responsibilities:

- Participate in the management of departmental resources and budgeting.
- Contribute to the recruitment and retention strategies of the department.
- Ensure compliance with university regulations and standards in teaching and research activities.

8. Innovation and Curriculum Development:

- Innovate teaching methods and incorporate technology-enhanced learning.
- Regularly update course content to align with industry trends and technological advancements.

Minimum requirements:

9. Academic qualifications:

- A relevant doctoral degree (NQF10) in the field of Computing (PhD or DComp) with specialisation in Informatics

10. Experience:

- 5 years' relevant experience at Senior Lecturer and compliance with the policy on Academic appointments and promotions.
- Proven record of supervision of Master's and Doctoral students, research publications in DHET-accredited journals and evidence of presentation of academic papers at local and international conferences.

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11. Knowledge and skills

- Management experience in an academic environment would be a strong recommendation.

12. Registration with professional body (if applicable):

- Membership of academic professional bodies e.g. IEEE, Association for Information Systems (AIS) is a strong recommendation

Send CVs to : RecruitmentFolCT@tut.ac.za

Enquiries : Dr Etienne van Wyk - VanWykEA@tut.ac.za

Closing date : 19 June 2026

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondences will be entered into only with short-listed candidates. The University reserves the right not to make an appointment. It is the intention of the university to promote representatively in respect of race, gender and disability through the filling of these posts. Preferences will be given to candidates from the designated groups.

Candidates are also required to complete the application form for employment. The application is available on the University's website, share point and the University's intranet.

NB: PLEASE SEE THE ATTACHED ANNEXURES AND READ THROUGH Annexure D (First attachment) to complete Annexure B (Scoresheet).



Annexure D.docx



Annexure B.docx

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