



**Tshwane University
of Technology**

We empower people

VACANCY BULLETIN

**POSITION: VICE-CHANCELLOR AND PRINCIPAL
FIVE (5)-YEAR FIXED-TERM CONTRACT
POST LEVEL 1
REF: 26/H17**

The Tshwane University of Technology (TUT) seeks to appoint a suitably qualified individual to the position of Vice-Chancellor and Principal. This five-year, performance-based contract is the most senior leadership role at the university. The remuneration package is market-related.

The incumbent will be responsible for managing and administering the University, providing academic and strategic leadership to advance its vision, mission, values, and strategic priorities. Key responsibilities include: Developing and executing strategies and managing transformation initiatives; Overseeing resource and operations management; Implementing the Academic Plan focused on Teaching and Learning; Fostering a rigorous and accessible scholarship culture at TUT; Developing and implementing the TUT Academic Plan; Engaging with the community through partnerships and collaborations; Overseeing institutional advancement; Audit and risk management, as well as quality assurance; Ensuring health and safety, as well as employee well-being; Managing human resources; Overseeing budget and finance; Conducting monitoring, evaluation, and reporting activities. This role is essential to ensure the continued success and progress of the University.

Minimum Requirements

Qualification

Relevant PhD/ Doctorate Degree (NQF Level 10)

Experience

- 15+ years of experience in higher education or research industry, of which at least 7 to 10 years must be at executive level (e.g. Vice Chancellor, Deputy Vice-Chancellor, Executive Director or Dean, or equivalent).
- Must have a full professorship (that meets the TUT criteria for professorship).

People with disabilities are encouraged to apply.





**Tshwane University
of Technology**

We empower people

VACANCY BULLETIN

- An outstanding academic with extensive academic administration and management experience at a senior level.
- An outstanding leader, inspirational, strategic and innovative, with an understanding of the importance of working in collaboration and partnership with staff, students and external partners, deeply committed to academic excellence and the success of the individuals and communities we serve.
- High-level communication skills and a collaborative leadership approach, with high levels of self-awareness and proven ability to empower staff.
- The vision and passion to create a life-changing and truly transformational student experience, inclusive of graduate employability and industry engagement.
- An unquestionable track record of integrity, resilience, openness and honesty with a strong and demonstrable commitment to equality and social mobility throughout the institution.
- Politically astute with a sound understanding of and ability to influence SA higher education policies, or evidence of an ability to quickly develop such an understanding.
- Has an understanding of developments in the higher education arena locally in South Africa, and further afield.
- The confidence and courage to take well-considered risks, drawing on the expertise of the university and its stakeholders, including members of Council.

ADDED ADVANTAGE

- NRF research rating

OTHER SPECIAL REQUIREMENTS

- Required to travel
- Valid Driver's licence

Key Competencies

- Analytical thinking/Problem solving;
- Building interpersonal relationships;
- Client/student service and support;
- Communication;
- University awareness;
- Professional knowledge and skills;
- Building partnerships;

People with disabilities are encouraged to apply.





**Tshwane University
of Technology**

We empower people

VACANCY BULLETIN

- Facilitating change;
- People management;
- Resource management;
- Strategic leadership;
- Decision-making and judgement;
- Conceptual thinking;
- Impact and influence;
- Emotional intelligence;
- Resilience/Tenacity.

Enquiries: Dr PS Zulu – Executive Director: Human Resources and Transformation
Tel: 012 382 4795

Closing Date: 16 August 2026

Application Procedures

To apply, please submit the following, together with a fully completed application form available on the TUT website at www.tut.ac.za/vacancies, to recruitmentEXEC@tut.ac.za by not later than 16 August 2026: A Curriculum Vitae • Certified copies of qualifications and Identity document. All applicants with international qualifications are required to submit a SAQA evaluation certificate • A detailed motivation regarding your suitability for the position for which you are applying, as well as how you meet each of the stipulated requirements. A brief statement setting out your vision for the position • The names and contact details of 3 work-related referees, one of which should preferably be your current or recent line manager. The University may require further referees. Incomplete applications will not be considered.

Please also note that failure to submit the requested documents/information will result in your application not being considered.

Tshwane University of Technology is an Equal Opportunity and Affirmative Action Employer. All appointments will be made in accordance with the University's Employment Equity Policy.

Preference will be given to candidates from the designated groups, and the University reserves the right, in its sole discretion, not to make an appointment. Applicants may be required to undergo further verification and evaluation. Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

By applying, you consent to the processing of your personal information in line with the Protection of Personal Information Act (POPIA).

People with disabilities are encouraged to apply.

