



**Tshwane University
of Technology**

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Position: Part-Time Lecturers (Intergraded Communication Design)
Faculty: Arts and Design
Department: Visual Communication
Campus: Arts
Ref: 26/J54

The Department of Visual Communication at TUT invites applications for **Part-Time Lecturer positions in Integrated Communication Design for 2027** at the Arts Campus. We are seeking suitably qualified professionals with expertise in visual communication design, integrated communication design and related design fields to support teaching, learning and assessment across ICD modules.

INSTRUCTIONS: Applicants are required to submit a fully completed TUT application form, a CV, recently certified copies of qualifications, a recently certified copy of an Identity Document and, where applicable, a portfolio link for practical module applications. Failure to comply with these instructions may disqualify the candidate. Candidates may be subjected to appropriate psychometric testing and other selection instruments.

MINIMUM REQUIREMENTS

QUALIFICATION

For Diploma modules: Advanced Diploma or B-Tech (NQF Level 7) in Visual Communication, Integrated Communication Design, User Experience Design, Digital Media Design, Motion Design, Interaction Design, Graphic Design, Multimedia or a related field.

For Advanced Diploma modules: Postgraduate Diploma (NQF Level 8) in Arts and Design (Visual Communication), Integrated Communication Design, User Experience Design, Digital Media Design, Motion Design, Interaction Design, Graphic Design, Multimedia or a related field.

For Postgraduate Diploma modules: Master's degree (NQF Level 9) in Arts and Design (Visual Communication), Integrated Communication Design, User Experience Design, Digital Media Design, Motion Design, Interaction Design, Graphic Design, Multimedia or a related field.

EXPERIENCE

- At least two years of industry-related experience in the Visual Communication Design field.
- At least two years of lecturing and/or research experience in the Visual Communication Design field.
- Additional experience in game design, animation, illustration and generative design

would be advantageous.

- Proficiency in MS Office and Adobe Creative Suite, including Photoshop, Illustrator and InDesign.
- Proficiency in English is a prerequisite.
- Proficiency in verbal and written communication.

KEY RESPONSIBILITIES

- Prepare and conduct timetabled lectures for the relevant Integrated Communication Design module(s), including multimodal and technology-enabled teaching where required.
- Use creative, interactive and discipline-appropriate teaching strategies to support student learning and engagement.
- Develop, administer and mark assessments, practical projects, theoretical assignments and tests in line with module outcomes.
- Provide student consultation, academic support, mentorship and guidance.
- Manage module administration, including attendance records, mark capturing, learning files, lesson plans and uploading content on myTUTor or other approved platforms.
- Participate in programme, subject and departmental meetings, as well as practical design review and assessment panels where applicable.

KNOWLEDGE, SKILLS AND ATTRIBUTES

Knowledge: Sound knowledge of visual communication design, integrated communication design, user experience design, digital media design, motion design, interaction design, teaching and learning approaches, student assessment, learning technologies and current developments in the visual communication and design industries.

Skills: Strong presentation, facilitation, communication, assessment, planning, project coordination, digital teaching and student support skills.

Attributes: Professionalism, integrity, reliability, attention to detail, collaborative engagement, student-centeredness, adaptability and commitment to academic excellence.

If you have the required qualifications, relevant industry or teaching experience, and a passion for developing future visual communication and integrated communication design professionals, we encourage you to apply. Candidates must clearly indicate the module(s) they are applying for in the application, CV and email subject line.

APPLICATION PROCEDURES

- Completed TUT application form available on the TUT website.
- Curriculum Vitae.
- Certified copy of Identity Document.
- Certified copy of highest qualification.
- Link to professional portfolio, where applicable.



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Successful applicants will receive a part-time salary determined by TUT policy. No additional remuneration will be paid for travel, relocation or related expenses.

Closing Date: 30 September 2026

Send your application and required documents to: **Gwen Baloyi**

Email: baloyig@tut.ac.za

Subject line: 2027 Part-time application ICD

Enquiries: Hein Grove

Tel: (012) 382 6027

Please note: Incomplete applications will not be considered. Correspondence will be limited to shortlisted candidates only. Applicants who have not been contacted within one month of the closing date should regard their applications as unsuccessful. The University reserves the right not to make an appointment. Applicants may be required to undergo further verification and evaluation.

Advertised Modules (contact hours are doubled to provide time for preparation)

Module Code	Module Name	Campus	Day	Contact Time/s	Contract Period
IFD105D	Information Design I	Arts (Pretoria)	Monday; Tuesday; Thursday	Mon: 13:00–15:00; Tue: 11:00–13:00; Tue: 13:00–15:00; Thurs: 08:30–10:30	Year (January–December 2027)
AFD105D	African Design I	Arts (Pretoria)	Wednesday	Wed: 13:00–15:30	Year (January–December 2027)
ICD206D	Integrated Communication Design II	Arts (Pretoria)	Monday; Thursday; Friday	Mon: 13:00–16:00; Thurs: 09:00–16:00; Fri: 11:30–14:00	Year (January–December 2027)

CDR206D	Communication Design Practice II	Arts (Pretoria)	Tuesday; Thursday	Tue: 12:00–13:30; Thurs: 11:00–12:00	Year (January–December 2027)
MDE206D	Motion Design II	Arts (Pretoria)	Monday; Tuesday; Wednesday	Mon: 08:00–10:00; Mon: 10:00–12:00; Tue: 14:00–16:00; Wed: 10:30–12:30	Year (January–December 2027)
IAD206D	Interaction Design II	Arts (Pretoria)	Wednesday	Wed: 08:30–10:30; Wed: 13:00–15:00	Year (January–December 2027)
IFD206D	Information Design II	Arts (Pretoria)	Monday; Wednesday	Mon: 08:00–10:00; Wed: 08:30–10:30	Year (January–December 2027)
AFD206D	African Design II	Arts (Pretoria)	Tuesday	Tue: 10:30–12:00	Year (January–December 2027)
ICD306D	Integrated Communication Design III	Arts (Pretoria)	Monday; Friday	Mon: 08:00–10:00; Fri: 10:30–12:30	Year (January–December 2027)
CDR306D	Communication Design Practice III	Arts (Pretoria)	Tuesday	Tue: 14:00–15:00	Year (January–December 2027)
MDE306D	Motion Design III	Arts (Pretoria)	Tuesday; Thursday	Tue: 11:00–13:00; Thurs: 10:30–12:30	Year (January–December 2027)
IAD306D	Interaction Design III	Arts (Pretoria)	Monday	Mon: 10:00–12:00	Year (January–December 2027)



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IFD306D	Information Design III	Arts (Pretoria)	Thursday; Friday	Thurs: 12:30–14:30; Fri: 08:00–10:00	Year (January–December 2027)
ICD107V	Integrated Communication Design IV	Arts (Pretoria)	Monday; Thursday	Mon: 13:00–15:00; Thurs: 13:00–15:00	Year (January–December 2027)

IFD107V	Information Design IV	Arts (Pretoria)	Tuesday	Tue: 12:00–15:00	Year (January–December 2027)
IAD107V	Interaction Design IV	Arts (Pretoria)	Thursday	Thurs: 12:30–15:00	Year (January–December 2027)
MDE107V	Motion Design IV	Arts (Pretoria)	Wednesday	Wed: 12:30–15:00	Year (January–December 2027)
ICP108G	Integrated Communication Design Practice	Arts (Pretoria)	Wednesday	Wed: 10:30–12:00	Year (January–December 2027)
ICT108G	Integrated Communication Technology	Arts (Pretoria)	Friday	Fri: 11:00–14:00	Year (January–December 2027)
TDU108G	Transdisciplinary Design Studies	Arts (Pretoria)	Tuesday	Tue: 12:00–14:00	Year (January–December 2027)
DPJ108G	Design Project	Arts (Pretoria)	Tuesday	Tue: 09:00–14:00	Year (January–December 2027)

Note: Days and times are subject to change in line with the approved university timetable.