



Tshwane University
of Technology

We empower people

**The Department of Environmental, Water, and Earth Sciences, in the Faculty of Science,
requires the service of MODULE MARKER/S for EWE - 2026**

Key performance areas/Core functions:

1. Assessment of Academic Work:

- Evaluate student assignments, exams, projects, and other academic submissions according to predefined criteria and learning objectives.
- Ensure assessments are conducted impartially and adhere to established grading guidelines.

2. Quality Assurance:

- Collaborate with internal academic staff (subject head) to maintain consistency and accuracy in assessment practices.
- Participate in standardisation exercises to calibrate grading standards across multiple markers and ensure fairness.
- Identify and report any irregularities or concerns regarding academic integrity or assessment procedures.

3. Timely Feedback:

- Meet deadlines for grading assignments and providing feedback to students.
- Communicate assessment outcomes effectively to the relevant subject head.

4. Professional Development:

- Stay abreast of developments in the field of education and assessment methodologies.
- If needed, engage in training sessions or workshops to enhance assessment skills and familiarity with university policies and procedures.

5. Communication and Collaboration:

- Maintain open and professional communication with academic staff, administrators, and fellow markers.
- Address queries or concerns from students regarding assessment outcomes in a timely and respectful manner.
- Collaborate with colleagues to resolve any discrepancies or issues related to assessment practices.

Qualifications and Skills:

- Highest qualification **ADVANCED DIPLOMA** and registered in 2026 for **POST GRAD DIPLOMA / MASTER'S OR DOCTORATE** in Water Science and Technology.
- Previous experience as a tutor, lecturer, or researcher.
- In-depth knowledge of the subject area.
- Strong analytical and critical thinking skills.
- Excellent written and verbal communication skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Attention to detail and accuracy in assessment practices.
- Familiarity with university policies and regulations regarding academic integrity and assessment procedures.
- Computer and Internet skills

- Have your own desktop computer or laptop and internet connectivity (no computers or data bundles will be provided).
- Advanced communication skills and proficiency in English.
- Digital literacy skills – competent in ICT and online learning environments.
- Knowledge of the LMS (Brightspace will be an advantage).
- Commitment to marking and meeting deadlines for all assessments.

Department of Environmental, Water and Earth Sciences
Arcadia Campus
(Ref: 26/E14)

Send your APPLICATION FORM for employment, Curriculum Vitae, Certified copy of ID and certified copies of qualification to: Mrs R Gerber email: gerberme@tut.ac.za.

PLEASE INDICATE IN SUBJECT LINE: SUBJECT CODE AND REF NUMBER.

Closing date: 21 April 2026

NB: If we have not responded within 2 weeks of the closing date, you should regard your application as being unsuccessful. Correspondence will only be entered into with short-listed candidates. All applications with international qualifications are required to submit a SAQA evaluation certificate. **Preference will be given to people from designated groups, and the University reserves the right, in its sole discretion, not to make an appointment.** The University intends to promote representativity in respect of race, gender and disability through the filling of these posts.

Candidates are required to complete the application form for employment and attach certified copies of ID & Qualifications. The application is available on the University's website, SharePoint and the University's intranet.

OVERVIEW:

As an Internal or External Marker, you need to be passionate about education and look for an opportunity to contribute to academic excellence. A marker plays a crucial role in assessing students' academic work, ensuring fair evaluation, and maintaining standards of excellence. Your expertise in the subject area listed below will contribute to the integrity and reliability of the assessment process. This role requires meticulous attention to detail, strong communication skills, and a commitment to upholding academic standards.

COURSE	MODULE NAME	MODULE CODE
HIGHER CERTIFICATE IN WATER TREATMENT	Water Treatment I	WTR105C
	Equipment and Safety I (2 nd semester)	ESA115C
	Water Quality I	WQU105C
	Water Science I	WSC105C
	Wastewater Treatment I	WWT105C
DIPLOMA IN WATER SCIENCE AND TECHNOLOGY	Water Microbiology I	WMB115D
	Water Plant Management I	WPM216D

