

Position: Part-Time Lecturers
Tshwane School for Business and Society
Ref: 26/E76

The Tshwane School for Business and Society, based at Ditsela Place, 1204 Park Street, Hatfield, Pretoria, is seeking part-time lecturers to teach the following Weekday Block, Saturday Block and Online classes.

Subject Group: Human Resources and Change Management

Number of Part-time Lecturers: 3 Lecturers

CAMPUS: PRETORIA – Weekday Block NUMBER OF HOURS: 7 Hours/Week for 14 Weeks GROUPS: 1 Group COURSE: Master of Business Administration SUBJECT: HRC238M - Human Resources and Change Management	CAMPUS: PRETORIA – Saturday Block NUMBER OF HOURS: 7 Hours/Week for 14 Weeks GROUPS: 1 Group COURSE: Master of Business Administration SUBJECT: HRC238M - Human Resources and Change Management
CAMPUS: Online Presentation NUMBER OF HOURS: 4 Hours Per Week for 7 Weeks GROUPS: 1 Group COURSE: Master of Business Administration SUBJECT: HRC238M - Human Resources and Change Management	CAMPUS: Online Presentation NUMBER OF HOURS: 4 Hours Per Week for 7 Weeks GROUPS: 1 Group COURSE: Master of Engineering Management SUBJECT: Organisational Behaviour
CAMPUS: PRETORIA – Weekday Block NUMBER OF HOURS: 14 Hours/Week for 14 Weeks GROUPS: 1 Group COURSE: Postgraduate Diploma in Business Administration SUBJECT: 1HG108G - Change Management V	CAMPUS: PRETORIA – Saturday Block NUMBER OF HOURS: 14 Hours/Week for 14 Weeks GROUPS: 1 Group COURSE: Postgraduate Diploma in Business Administration SUBJECT: 1HG108G - Change Management V



Key Performance Areas

- Deliver engaging and impactful lectures focusing on case studies in Human Resources, Change Management, Organisational Behaviour, and related executive modules for PDBA and MBA cohorts across face-to-face, online, and hybrid formats.
- Revise the curriculum and enhance course content to reflect contemporary trends in the subject area above, ensuring compliance with business school standards and the guidelines set forth by the Council on Higher Education (CHE).
- Use online learning management systems effectively.
- Maintain accurate records of student progress, academic achievement, and attendance.
- Assess all assessments and capture marks on ITS within two weeks of the assessment date.
- Provide student consultation and academic support.
- Build partnerships with corporate stakeholders, industry leaders, and alumni to bridge theory and real-world business practice.
- Participate in TSB's committees, quality assurance processes, student recruitment, and accreditation reviews.
- Participate in the administration of school programmes and other related activities as required.

Minimum Requirements

- Doctoral Degree (An NQF Level 10) specialising in Human Resource Management, Industrial Psychology, Change Management, or Organisational Behaviour.

Experience and Competencies

- Three years of teaching and research experience at a tertiary institution, with a strong track record of postgraduate teaching, student supervision (MBA dissertations), and curriculum coordination.
- Capacity to facilitate blended/online learning.
- Sound business and industry knowledge and executive education delivery.
- Expert knowledge of the theory and application of relevant PDBA and MBA disciplines.
- Full proficiency in English, with strong written and verbal communication skills.
- Proficiency in MS Office and other teaching and learning technology platforms.
- Completion of the TUT License to Teach programme will be compulsory upon appointment.

Women and people with disabilities are encouraged to apply.



- Being a member of a relevant professional body will be an added advantage.

Application Process

Interested candidates must submit the following documents in **one PDF file:**

- Cover letter stating the position and modules for which you are applying.
- Curriculum vitae (CV) and application form for employment
- Certified copy of ID document
- Certified copies of qualification certificates, together with a SAQA evaluation report for qualifications obtained outside South Africa.
- Certified copies of academic records

Applications must be sent to: tsb.operations@tut.ac.za

Enquiries: Ms Evodia Motedi: 012 382 3004

Closing Date: 21 October 2026

Applicants should regard their applications as unsuccessful if they do not receive a response within one month of the closing date. Correspondence will be limited to short-listed candidates only. Candidates may be required to undergo psychometric testing and other simulation-based assessments. People with disabilities are encouraged to apply. Preference will be given to people from designated groups, and the University reserves the right, in its sole discretion, not to make an appointment.

