Tshwane University of Technology
We empower people

4-Year Fixed Term: Senior Lecturer (OFO CODE: 331101)
Architecture and Industrial Design
Faculty of Engineering and the Built Environment
Pretoria Campus
Post level: 7
Ref: 25/776b

The **Department of Architecture and Industrial Design** has a four-year fixed term position for a Senior Lecturer in the Faculty of Engineering and the Built Environment at the TUT Pretoria Campus.

CRITICAL PERFORMANCE AREAS:

- Academic teaching activities include design, construction, technical drawing, presentation techniques, professional practice and other subjects that are consistent with the needs of the Department.
- The lecturing modules include a combination of the following Foundation modules (but are not limited to the listed items):
- Foundation Architectural Design I (ACDF05P)
- Foundation Architectural Language and Presentation Techniques I (ALPF05P)
- Foundation Construction I (CSTF05P)
- Foundation Technical Architectural Drawing I (FDTF25P)
- Foundation Professional Practice I (PFRF25P)
- Coordinating the undergraduate and/or postgraduate selection process.
- Coordinating the full year programme of the year group in which the successful candidate will be teaching.
- Contribute to the development of the Foundation studio modules.
- Act as supervisor and/or design mentor for students in the master's degree programmes and assist with student consultation.
- Evaluate students on a continuous basis as well as administer tests and assignments according to study guides.
- Setting, preparing and conducting high quality lectures for specific modules.
- Marking of assignments, tests and conducting practicals throughout the year.
- Participate in department and other meetings.
- General admin duties
- Infrastructure development and management for curriculum advancement.
- Community projects, industry liaison and managing selected departmental portfolios.

MINIMUM REQUIREMENTS

1. **Academic qualifications:**

- A PhD degree in Architecture (NQF level 10).

2. **Experience:**

- Three (3) years of relevant teaching experience in Architecture at Lecturer level within the subject specialization fields of Foundation- design, construction, technical drawings, professional practice and other subjects that are consistent with the needs of the Department.
- Proven post-graduate supervisory experience in architecture for a Senior Lecturer.
- Proven track record of peer-reviewed journal publications and paper presentations at conferences for Senior Lecturer.
- Experience of managing academic matters, programme quality, student affairs, human resources, facilities,

Women and people with disabilities are encouraged to apply.

finances, and research projects.
• Previous industry liaison and involvement are recommended.

3. **Knowledge and Skills**

• Communication and interpersonal skills
• Ability to participate in original research programs
• Ability to work as part of a team and to lead a team.

4. **Registration with a professional body (SACAP):**

• Registration with the South African Council for the Architectural Profession (SACAP) is recommended, within either the category of Candidate Professional Architect (Cand PrArch), or Professional Architect (PrArch).

Please send your CV to   Recruitment10@tut.ac.za
Enquiries: Dr Tariené Gaum
Email: LabuschagneMM@tut.ac.za
Tel: 012 382 4214 / 5252
Closing Date: **15 February 2026**

Please complete scoresheet for the Senior Lecturer application.

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into only with short-listed candidates. Candidates may be required to undergo psychometric tests and any other simulation interventions. People with disabilities are encouraged to apply. The University reserves the right, in its sole discretion, not to make an appointment.

INSTRUCTIONS: Applicants are required to submit together with the CVs, academic records, a standardized application form available from the university intranet as well as recently certified copies of qualifications and Identity Document. Failure to comply with this instruction will disqualify the candidate. Further note that candidates may be expected to make a presentation or undergo competency testing.

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GUIDELINE SCORE SHEET FOR SENIOR LECTURER

This score sheet can be used as a **guideline** to determine whether a person has the potential to be considered for a Senior Lecturer. A minimum of 50% in at least categories 3, 4 and 5 is required. A candidate with a total score of 50 points out of a possible 84 points can be considered for promotion to senior lecturer.

	CATEGORY	Weights	Maximum score	Score
1	**Qualifications**		**4**	
	A doctoral degree in the relevant field of study or a master's degree and chartership as approved by Senate	3	3	
	Formal teaching qualification	1	1	
2	**PROFESSIONAL**		**1**	
	Membership: Academic/research association/ETQA, professional board/council (1 point per membership to maximum of 3)	1 x 1	1	
3	**TEACHING, ASSESSMENT AND MANAGEMENT/LEADERSHIP**		**37**	
	Teaching (1 point per subject)	1 x 10	10	
	Curriculum development (1 point per subject)	1 x 4	4	
	External examiner or moderator for HEI (1 point per subject)	1 x 5	5	
	Marker/examiner/moderator for professional bodies/exam committees (1 point per exam)	1 x 4	4	
	Course /qualification coordinator (2 points per course/qualification)	2 x 2	4	
	Subject head/coordinator (1 point per subject)	1 x 5	5	
	Section head (3 points) / HOD (5 points)	1 x 5	5	
4	**RESEARCH AND INNOVATION OUTPUTS**		**35**	
	Accredited journal articles as subsidised by DHET (3 points per article) co-author/ author	3 x 4	12	
	Non-accredited, peer reviewed journal articles (1 point per article)	1 x 3	3	
	Conference proceedings and/or presentations at conferences (1 point per paper to a maximum of 5)	1 x 5	5	
	Other (artistic and innovation outputs, patents, books/chapters etc.) (1 point per output)	1 x 5	5	
	Supervised/co-supervised master/doctorate (2 points per student)	2 x 4	8	
	Assessor/examiner: master/doctorate (2 points per assessment)	1 x 2	2	
5	**COMMUNITY ENGAGEMENT**		**5**	
	Participation in community projects (1 point per project) and/or industry involvement	1 x 5	5	
6	**GRANTS AND AWARDS**		**2**	
	Awards/prizes/grants (1 point per award/prize/grant)	1 x 2	2	
	Total		**84**	

To qualify for promotion to Senior Lecturer:

1. A candidate should obtain at least 50 points to be considered for promotion and
2. Candidate should obtain at least 50% in sections 3, 4 and 5