



**Tshwane University  
of Technology**

*We empower people*

# VACANCY BULLETIN

**DEPUTY VICE-CHANCELLOR: DIGITAL TRANSFORMATION  
5-YEAR FIXED-TERM CONTRACT  
POST LEVEL:2  
REFERENCE NUMBER: 26/H13**

The Tshwane University of Technology (TUT) is looking for an accomplished and proven leader to serve as Deputy Vice Chancellor: Digital Transformation. The incumbent will provide executive and strategic leadership in the development, implementation, and institutionalisation of Digital Transformation in the University. The office of the Deputy Vice Chancellor: Digital Transformation is responsible for the development and implementation of the Digital, Data, Cybersecurity, Quality-Assurance, ICT and AI strategies/policies, the Risk Register of the University as well as technology-enhanced teaching and learning.

The role further provides expert advice to Executive Management, Senate, and Council on digital transformation matters, while ensuring sound governance, risk management, financial stewardship, policy development, and the establishment of strategic partnerships that position the University as a leading digitally enabled institution within the higher education sector.

## **MINIMUM REQUIREMENTS**

### **QUALIFICATION**

- A relevant PhD/ Doctorate Degree (NQF 10)

### **EXPERIENCE**

- 10 years relevant experience in management in line with the Industry Standards.
- Proven ability to design and implement the overall Digital Transformation Strategy for the University.
- Proficiency in Information and Communications Technology (ICT) and Digital Transformation.

People with disabilities are encouraged to apply.





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- Experience in networking and collaboration with external partners.
- Proven expertise in Strategic Leadership, Institutional Strategic Planning, Risk Management, Statutory reporting Quality Assurance, Financial Management, Policy Development and Internal Audit.

## **OTHER SPECIAL REQUIREMENTS:**

- Proven experience in digital transformation, technology-enhanced teaching and learning, quality-assurance, risk and cybersecurity management.
- Proven success in senior leadership within large, complex organisations.
- Strong academic leadership in integrating digital technologies with research as well as teaching and learning processes.
- Record of leading transformative changes in university settings through digital initiatives.
- Understanding current trends in digital transformation within the higher education sector nationally and globally.
- Capability to develop technology-enhanced teaching and learning processes .
- Strategic thinking, visionary leadership, and commitment to the university's strategic goals.
- Creativity, sound judgment, and a collegial, inclusive leadership style that fosters innovation and high performance.
- Skills in managing change and navigating different cultural and political environments effectively.

## **KNOWLEDGE, SKILLS, AND ATTRIBUTES**

Knowledge:

- Understanding of legal frameworks and regulations (Higher Education Act, Labour Relations Act).
- Familiarity with research ethics, intellectual property, and the academic funding landscape.
- Insights into South African Science and Technology Systems and digital transformation.
- Knowledge of continuous quality improvement, integrated business management, and financial literacy.

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## Skills:

- Strong leadership with the ability to strategise and communicate effectively.
- Proficient in problem-solving, project planning, and managing stakeholder relationships.
- Expertise in team management, change management, and digital transformation.
- Capable of using data for informed decision-making and skilled in negotiation and report writing.

## Attributes:

- Strategic thinker focused on results with strong organisation and attention to detail.
- Exhibits integrity, professionalism, and resilience with a collaborative leadership style.
- Possesses emotional intelligence and a commitment to ethical leadership and institutional values.

If you are ready to take on a transformative role that shapes the future of education through digital innovation, we encourage you to apply. Join us in entrepreneuring the future together.

Enquiries: Dr PS Zulu – Executive Director: Human Resources and Transformation

Tel: 012 382 4795

Closing Date: 31 May 2026

## Application Procedures

To apply, please submit the following, together with a fully completed application form available on the TUT website at [www.tut.ac.za/vacancies](http://www.tut.ac.za/vacancies), to [recruitment8@tut.ac.za](mailto:recruitment8@tut.ac.za) by not later than 31 May 2026. • A Curriculum Vitae • Certified copies of qualifications and Identity document. All applications with international qualifications are required to submit a SAQA evaluation certificate • A detailed motivation regarding your suitability for the position for which you are applying, as well as how you meet each of the stipulated requirements. A brief statement setting out your vision for the position • The names and contact details of 3 work-related referees, one of which should preferably be your current or recent line manager. The University may require further referees. Incomplete applications will not be considered.

Please also note that failure to submit the requested documents/information will result in your application not being considered.

Tshwane University of Technology is an Equal Opportunity and Affirmative Action Employer. All appointments will be made in accordance with the University's Employment Equity Policy.

Preference will be given to candidates from the designated groups, and the University reserves the right, in its sole discretion, not to make an appointment. Applicants may be required to undergo further verification and evaluation. Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

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