



## REQUESTS TO TENDER

### TSHWANE UNIVERSITY OF TECHNOLOGY (TUT)

Contractors with the necessary expertise who are interested in undertaking and executing all work that is required for Tshwane University of Technology, are hereby invited to submit offers for the following tenders:

## **TENDER NO: TR55/2025 (Re-Issue)**

### **PROVISION OF AN INTEGRATED PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (PMDS) AND TALENT MANAGEMENT SOLUTION (TMS) FOR A PERIOD OF THREE (3) YEARS**

**A Compulsory Online Information Session will be held at on Microsoft Teams on Monday, 23 February 2026 from 09h00 – 10h00**

Tenderers are required to confirm their attendance for the compulsory Information Session via email to Ms Itumeleng Mashiangako at [itumeleng.mashiangako@purcosa.co.za](mailto:itumeleng.mashiangako@purcosa.co.za) by no later than **Friday, 20 February 2026 no later than 16h00**. Tenderers will be sent the link to the meeting upon receiving their email confirmation of intent.

**Contact person for the purchase of tender documents for TR55/2025 only:** Ms. Itumeleng Mashiangako, email: [itumeleng.mashiangako@purcosa.co.za](mailto:itumeleng.mashiangako@purcosa.co.za)

#### **PURCHASING OF TENDER DOCUMENTS**

Tender documents can be purchased at a non-refundable fee of **R 1 000.00 (VAT included)**. Tender documents will only be available from **Monday, 16 February 2026 until Thursday, 26 February 2026 at 16:00**. *No tender documents will be available after this date.*

#### **Payments details:**

**Bank:** Deposits can be made at **ABSA Bank**

**Branch code:** 632002

**Account number:** 0040000003

**Reference number:** TR55/2025 and *Your Company Name*

**Note:** Tender documents shall only be issued once proof of payment is provided. Forward proof of payment to [itumeleng.mashiangako@purcosa.co.za](mailto:itumeleng.mashiangako@purcosa.co.za)

#### **HOW TO SUBMIT YOUR TENDER DOCUMENTS:**

- Subsequent to the university receiving the bidder's proof of payment a link to submit will be forwarded to the email address that the proof of payment was received from.

#### **CLOSING DATE AND TIME FOR ELECTRONIC SUBMISSION OF TENDER DOCUMENTS**

**Wednesday, 04 March 2026 at 12h00pm.**

Tshwane University of Technology (TUT) reserves the right not to accept the lowest tender or any tender in part or in whole. TUT reserves the right to award this tender to an empowerment company or may award this tender on condition that a joint venture with an empowerment company is formed. This will be added to the criteria when evaluating the tenders. TUT reserves the right to award this tender as a whole or in part without furnishing reasons.

The Tshwane University of Technology (TUT) is committed to broad-based black economic empowerment. We strive to comply with the provisions of all relevant legislation. Details are included in the tender document.

**TUT reserves the right not to accept the lowest or any tender.**