



REQUEST TO TENDER TSHWANE UNIVERSITY OF TECHNOLOGY (TUT)

Tshwane University of Technology hereby invites qualified, competent, and suitable service providers to submit bids as follows:

	Bid No:	Project Description	Briefing Session	Tender Document Related Queries	Closing Date
1	TR 38-2026	Provision of an Integrated Performance Management and Development System (PMDS) and Talent Management Solution (TMS) for a period of Three (3) years - (Re-issue)	Compulsory Online Briefing Session will be held on Friday, 04 September 2026 at 08:00 – 09:00 Venue: MS Teams	Email Mr. Syrus Marule at Syrus.Marule@purcosa.co.za	Monday, 14 September 2026 at 12:00 (Midday) (Online submission via the TUT website)

Bidders are required to confirm their attendance for the online compulsory Information Session via email to **Mr. Syrus Marule** at Syrus.Marule@purcosa.co.za by no later than **Thursday, 03 September 2026, by 16:00**. Bidders will be invited to the Microsoft Teams meeting upon receiving their email confirmation of intent.

PURCHASING OF TENDER DOCUMENTS

Tender documents can be purchased at a non-refundable fee of **R 1000-00** (VAT included).

Tender documents will be available from **Tuesday, 01 September 2026** until **Thursday, 10 September 2026 at 16:00**. No tender documents will be available after this date.

Payment details:

Bank: Deposits can be made at ABSA Bank

Branch code: 632002

Account number: 0040000003

Reference number: TR 38-2026 and Your Company Name

NOTE: Tender documents shall only be issued once proof of payment is provided. Forward proof of payment to Syrus.Marule@purcosa.co.za

The steps below should be followed to submit your tender documents on the SharePoint website:

1. Click on the link provided.
2. Then use the email address to activate SharePoint.
3. Accept the terms & conditions and after you will have access to the folder in your company name.
4. **Methods:** drag and drop; simply drag files from your computer into the library/folder. upload button: Click upload.
5. Click browse, (browse to the location where you have saved your documents) then ok.
6. Your documents will be uploaded.

NB: No physical submission will be accepted. Non-adherence to submission instruction will be disqualified.

TUT reserves the right to award this tender to an empowerment company or may award this tender on condition that a joint venture with an empowerment company is formed. This will be added to the criteria when evaluating the tenders.

The Tshwane University of Technology (TUT) is committed to broad-based black economic empowerment. We strive to comply with the provisions of all relevant legislation. Details are included in the tender document.

All shortlisted Tenderers will be subjected to vetting.

TUT reserves the right not to accept the lowest or any tender in part or in whole.