

TSHWANE UNIVERSITY OF TECHNOLOGY AND STELLENBOSCH UNIVERSITY COLLABORATIVE POSTDOCTORAL RESEARCH FELLOWSHIPS CALL

Applications are invited from suitable candidates for a TUT-SU collaborative postdoctoral research fellowship in the Department of Public Management at the Tshwane University of Technology (TUT) and the School for Public Leadership at Stellenbosch University (SU). The programme will allow a successful candidate to spend a year each at TUT and SU working on a coherent and multi-disciplinary research project. Renewal for a second year will be based on satisfactory performance during the first year. The academic hosts, one at TUT and one at SU, will provide mentorship.

Research field/area:

- Ubuntu philosophy and culturally grounded models of public leadership for institutional effectiveness and ethical governance.
- Mechanisms through which Ubuntu-based leadership principles enhance accountability, transparency and public trust in the African public sector.
- Integration of Ubuntu values with contemporary governance frameworks to accelerate achievement of the United Nations Sustainable Development Goals.
- Competencies and character qualities public leaders must develop to embody Ubuntu ethics while managing complex, multistakeholder governance challenges.
- Comparative case studies of Ubuntu-informed leadership in public institutions, local government and higher education across Africa.
- Ubuntu, decolonial governance and pathways for institutional transformation in the African public sector.

Minimum requirements:

- A doctoral degree in Public Administration, Public Leadership, Political Science, Development Studies or a related field obtained within the past five years.
- Applicants must have a proven track record of research publication in accredited or peer-reviewed journals.
- Demonstrated ability to present research findings at national and international conferences.

Value of fellowship:

- ZAR 350 000 per annum tax free

Interested candidates should submit the following documents to MukonzaRM@tut.ac.za and zwelinzima@sun.ac.za detailed CV, certified copies of all relevant qualifications, ID or passport, and a one-page research proposal that the candidate wish to pursue during the fellowship.

Enquires: Prof Ricky Munyaradzi Mukonza (012) 382 0730 and Prof Zwelinzima Ndevu, (021) 9184129.

Closing date: **18 September 2026**