

# MAGISTER TECHNOLOGIAE: LABOUR RELATIONS MANAGEMENT (Structured)

Qualification code: MTLMS0 - NQF Level 8

Campus where offered: Pretoria Campus (evening classes and research)  
Last year of new intake: 2019  
Teach-out (phase-out) date: 31 December 2022

Students registered for this qualification should complete their studies according to the teach-out date prescribed for the qualification, subject to the stipulations of Regulation 3.1.11 and 3.1.13 in the Students' Rules and Regulations.

Information on phased-out programmes can be obtained from the TUT website, [www.tut.ac.za](http://www.tut.ac.za).

## CURRICULUM

Consult the 2019 Faculty Prospectus for the full contents of the qualification.

### FIRST YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
<b>FIRST SEMESTER</b>			
FLR501T	Foundation of Labour Relations Theory V	(0,125)	Labour Relations Management
SLT501T	Strategic Labour Relations Management V	(0,125)	Labour Relations Management
TOTAL CREDITS FOR THE SEMESTER:		0,250	
<b>SECOND SEMESTER</b>			
ALC501T	Advanced Labour Relations Practice V	(0,125)	Labour Relations Management
AVC501T	Advanced Collective Bargaining V	(0,125)	Collective Bargaining and Negotiation
TOTAL CREDITS FOR THE SEMESTER:		0,250	
TOTAL CREDITS FOR THE FIRST YEAR:		<b>0,500</b>	

### SECOND YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
LRM501T	Research Project: Labour Relations Management V	(0,500)	
LRM501R	Research Project: Labour Relations Management V (re-registration)	(0,000)	
TOTAL CREDITS FOR THE SECOND YEAR:		<b>0,500</b>	
TOTAL CREDITS FOR THE QUALIFICATION:		<b>1,000</b>	

## SUBJECT INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject. On 18 October 2019, the syllabus content was defined as follows:



**A****ADVANCED COLLECTIVE BARGAINING V (AVC501T) 1 X 3-HOUR PAPER**

*(Subject custodian: Department of People Management and Development)*

Current South African trends, institutions, strikes, parties, wage levels, ILO guidelines. (Total tuition time: ± 48 hours)

**ADVANCED LABOUR RELATIONS PRACTICE V (ALC501T) 1 X 3-HOUR PAPER**

*(Subject custodian: Department of People Management and Development)*

Current trends in labour relations, discipline, outsourcing, grievances, equity and ILO guidelines. (Total tuition time: ± 30 hours)

**F****FOUNDATION OF LABOUR RELATIONS THEORY V (FLR501T) 1 X 3-HOUR PAPER**

*(Subject custodian: Department of People Management and Development)*

Free enterprise, Dunlop, Chamberlain, Marxism, socialism, democracy and ILO objectives. (Total tuition time: ± 160 hours)

**R****RESEARCH PROJECT: LABOUR RELATIONS MANAGEMENT V (LRM501T/R) MINI-DISSERTATION ASSESSMENT**

*(Subject custodian: Department of People Management and Development)*

Syllabus content not available. Please contact the Head of the Department.

**S****STRATEGIC LABOUR RELATIONS MANAGEMENT V (SLT501T) 1 X 3-HOUR PAPER**

*(Subject custodian: Department of People Management and Development)*

Environmental influences, politics, union ideologies, globalisation, workforce shifts and HIV/Aids. (Total tuition time: ± 40 hours)

