

# BACCALAUREUS TECHNOLOGIAE: LABOUR RELATIONS MANAGEMENT

## Qualification code: BTLM98 - NQF Level 7

Campus where offered: Pretoria Campus (block-mode classes)  
Last year of new intake: 2018  
Teach-out (phase-out) date: 31 December 2021

Students registered for this qualification should complete their studies according to the teach-out date prescribed for the qualification, subject to the stipulations of Regulation 3.1.11 and 3.1.13 in the Students' Rules and Regulations.

Information on phased-out programmes can be obtained from the TUT website, [www.tut.ac.za](http://www.tut.ac.za).

### CURRICULUM

Consult the 2018 Faculty Prospectus for the full contents of the qualification.

### YEAR SUBJECTS

CODE	SUBJECT	CREDIT
ALL200T	Advanced Labour Law	(0,200)
CBN400T	Collective Bargaining and Negotiation	(0,200)
LAE100T	Labour Economics	(0,150)
LRM400T	Labour Relations Management	(0,200)
OBE410B	Organisational Behaviour IV	(0,100)
RMD100T	Research Methodology	(0,150)
TOTAL CREDITS FOR THE QUALIFICATION:		<b>1,000</b>

### SUBJECT INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject. On 12 September 2018, the syllabus content was defined as follows:

#### A

**ADVANCED LABOUR LAW (ALL200T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Advanced application of labour laws in practice. The subject includes new areas, e.g. law of contracts, law of evidence, strikes and disputes, dismissals, ILO conventions and recommendations. (Total tuition time: ± 64 hours)

#### C

**COLLECTIVE BARGAINING AND NEGOTIATION (CBN400T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Advanced application of collective bargaining and negotiation practice in the South African labour market environment. (Total tuition time: ± 64 hours)

#### L

**LABOUR ECONOMICS (LAE100T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of Economics)*  
In-depth coverage of labour economics theory and practice and its impact on the South African labour market, laws of supply and demand for labour, law of diminishing returns, marginal productivity of labour. (Total tuition time: ± 32 hours)



**LABOUR RELATIONS MANAGEMENT (LRM400T)****1 X 3-HOUR PAPER*****(Subject custodian: Department of People Management and Development)***

The development of strategies and management skills, with the emphasis on strategic principles, applied management and business principles. (Total tuition time: ± 64 hours)

**O****ORGANISATIONAL BEHAVIOUR IV (OBE410B)****1 X 3-HOUR PAPER*****(Subject custodian: Department of People Management and Development)***

Background is given for the organisational behaviour in an organisation. An introduction to applications of organisational behaviour and dynamics. (Total tuition time: ± 64 hours)

**R****RESEARCH METHODOLOGY (RMD100T)****1 X 3-HOUR PAPER*****(Subject custodian: Department People Management and Development)***

The purpose of this subject is to empower students with broader research skills, to understand qualitative and quantitative methods and to write a research proposal. (Total tuition time: ± 64 hours)

