

# MAGISTER TECHNOLOGIAE: LABOUR RELATIONS MANAGEMENT (Structured)

Qualification code: MTLMS0 - NQF Level 8

Campus where offered: Pretoria Campus

## Important notification to new applicants:

Students who intend to enrol for this qualification should take note that no new applications will be accepted as from 2020. Potential students are advised to consult the University's website for possible new qualifications which are aligned with the newly-implemented Higher Education Qualification Sub-Framework.

## REMARKS

- a. *Admission requirement(s):*  
A Baccalaureus Technologiae: Labour Relations Management or an equivalent qualification.  
A candidate must have passed Research Methodology before registration.
- b. *Selection criteria:*  
Admission is subject to selection. After completing the required admission forms, candidates must contact the Department to ensure that all other required documents for the admission process have been completed.
- c. *Duration:*  
A minimum of two years and a maximum of four years.
- d. *Presentation:*  
Block-mode classes offered in the evening and research.
- e. *Intake for the qualification:*  
January only.
- f. *Exclusion and readmission:*  
See Chapter 2 of Students' Rules and Regulations.
- g. *Rules on postgraduate studies:*  
See Chapter 8 of Students' Rules and Regulations.
- h. *Subject credits:*  
Subject credits are shown in brackets after each subject.

## CURRICULUM

### FIRST YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
<b>FIRST SEMESTER</b>			
FLR501T	Foundation of Labour Relations Theory V	(0,125)	Labour Relations Management
SLT501T	Strategic Labour Relations Management V	(0,125)	Labour Relations Management
TOTAL CREDITS FOR THE SEMESTER:		0,250	
<b>SECOND SEMESTER</b>			
ALC501T	Advanced Labour Relations Practice V	(0,125)	Labour Relations Management



AVC501T	Advanced Collective Bargaining V	(0,125)	Collective Bargaining and Negotiation
TOTAL CREDITS FOR THE SEMESTER:		0,250	
TOTAL CREDITS FOR THE FIRST YEAR:		<b>0,500</b>	

## SECOND YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
LRM501T	Research Project: Labour Relations Management V	(0,500)	
LRM501R	Research Project: Labour Relations Management V (re-registration)	(0,000)	
TOTAL CREDITS FOR THE SECOND YEAR:		<b>0,500</b>	
TOTAL CREDITS FOR THE QUALIFICATION:		<b>1,000</b>	

## SUBJECT INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject. On 12 September 2018, the syllabus content was defined as follows:

### A

**ADVANCED COLLECTIVE BARGAINING V (AVC501T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
 Current South African trends, institutions, strikes, parties, wage levels, ILO guidelines. (Total tuition time: ± 48 hours)

**ADVANCED LABOUR RELATIONS PRACTICE V (ALC501T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
 Current trends in labour relations, discipline, outsourcing, grievances, equity and ILO guidelines. (Total tuition time: ± 30 hours)

### F

**FOUNDATION OF LABOUR RELATIONS THEORY V (FLR501T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
 Free enterprise, Dunlop, Chamberlain, Marxism, socialism, democracy and ILO objectives. (Total tuition time: ± 160 hours)

### R

**RESEARCH PROJECT: LABOUR RELATIONS MANAGEMENT V (LRM501T/R)** **MINI-DISSERTATION ASSESSMENT**  
*(Subject custodian: Department of People Management and Development)*  
 Syllabus content not available. Please contact the Head of the Department.

### S

**STRATEGIC LABOUR RELATIONS MANAGEMENT V (SLT501T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
 Environmental influences, politics, union ideologies, globalisation, workforce shifts and HIV/Aids. (Total tuition time: ± 40 hours)

