

# BACCALAUREUS TECHNOLOGIAE: HUMAN RESOURCE DEVELOPMENT

## Qualification code: BTHN99/BTTA99 - NQF Level 7

Campus where offered: Pretoria Campus (block-mode classes)  
Last year of new intake: 2018  
Teach-out (phase-out) date: 31 December 2019

Students registered for this qualification should complete their studies according to the teach-out date prescribed for the qualification, subject to the stipulations of Regulation 3.1.11 and 3.1.13 in the Students' Rules and Regulations.

Information on phased-out programmes can be obtained from the TUT website, [www.tut.ac.za](http://www.tut.ac.za).

### CURRICULUM

Consult the 2018 Faculty Prospectus for the full contents of the qualification.

#### OPTION 1: FOR STUDENTS WITH HUMAN RESOURCE MANAGEMENT QUALIFICATIONS (BTHN99)

##### YEAR SUBJECTS

CODE	SUBJECT	CREDIT
AGT400T	Advanced Management of Training IV	(0,167)
OBD400T	Organisational Development IV	(0,150)
OBE410B	Organisational Behaviour IV	(0,167)
TDG400T	Training and Development Strategies IV	(0,250)

##### plus two of the following subjects:

CBN400T	Collective Bargaining and Negotiation	(0,133)
MEC300B	Management Economics III	(0,133)
PJG400E	Project Management IV	(0,133)

TOTAL CREDITS FOR THE OPTION: **1,000**

#### OPTION 2: FOR STUDENTS WITH TRAINING AND EDUCATION QUALIFICATIONS (BTTA99)

##### YEAR SUBJECTS

CODE	SUBJECT	CREDIT
AGT400T	Advanced Management of Training IV	(0,167)
HRM200T	Human Resource Management II	(0,167)
MEC300B	Management Economics III	(0,133)
OBD400T	Organisational Development IV	(0,150)
PJG400E	Project Management IV	(0,133)
TDG400T	Training and Development Strategies IV	(0,250)

TOTAL CREDITS FOR THE OPTION: **1,000**



## SUBJECT INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject. On 12 September 2018, the syllabus content was defined as follows:

### A

**ADVANCED MANAGEMENT OF TRAINING IV (AGT400T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Strategic management of the training function and management actions applicable to the training and development departments. (Total tuition time: ± 64 hours)

### C

**COLLECTIVE BARGAINING AND NEGOTIATION (CBN400T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Advanced application of collective bargaining and negotiation practice in the South African labour market environment. (Total tuition time: ± 64 hours)

### H

**HUMAN RESOURCE MANAGEMENT II (HRM200T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
The purpose of this subject/module is to equip students with the applied competence to operate within a Human Resources Management environment. Students will acquire specific skills and knowledge in the following areas: Job design and job analysis, Recruitment and selection, Employee on-boarding, motivation and retention, Career management, Performance management and appraisal and managing compensation and benefits (Total tuition time: ± 90 hours)

### M

**MANAGEMENT ECONOMICS III (MEC300B)** **CONTINUOUS ASSESSMENT**  
*(Subject custodian: Department of Economics)*  
Introduction to micro-economics, the market, elasticity, types of market structures, introduction to macro-economics and its significance to managers. Gross domestic product and its outlay such as employment and unemployment. Fiscal and monetary policies. (Total tuition time: ± 32 hours)

### O

**ORGANISATIONAL BEHAVIOUR IV (OBE410B)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Background is given for the organisational behaviour in an organisation. An introduction to applications of organisational behaviour and dynamics. (Total tuition time: ± 64 hours)

**ORGANISATIONAL DEVELOPMENT IV (OBD400T)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of People Management and Development)*  
Organisational development and interventions. (Total tuition time: ± 64 hours)

### P

**PROJECT MANAGEMENT IV (PJM400E)** **1 X 3-HOUR PAPER**  
*(Subject custodian: Department of Operations Management)*  
Students acquire the ability to manage a project at a strategic level, with particular reference to skills, such as project planning, implementation, assessment and maintenance. (Total tuition time: ± 32 hours)



T

**TRAINING AND DEVELOPMENT STRATEGIES IV (TDG400T)**

**1 X 3-HOUR PAPER**

*(Subject custodian: Department of People Management and Development)*

Training strategies at individual, organisational and national level. (Total tuition time: ± 64 hours)

