

BACCALAUREUS TECHNOLOGIAE: HUMAN RESOURCE DEVELOPMENT

Qualification code: BTHN99/BTTA99 - NQF Level 7

Campus where offered: Pretoria Campus

Important notification to new applicants:

Students who intend to enrol for this qualification should take note that no new applications will be accepted as from 2020. Potential students are advised to consult the University's website for possible new qualifications which are aligned with the newly-implemented Higher Education Qualification Sub-Framework.

REMARKS

- a. *Admission requirement(s):*
A prospective student will be considered for admission to the qualification if he/she is in possession of a National Diploma: Human Resources Management or an equivalent qualification, or has been granted status in accordance with TUT regulations. Preference will be given to applicants with an average of 60% or more for the third-year subjects.
- b. *Selection criteria:*
All applications received by the published due dates will be ranked according to the average achieved for all third-year subjects. After consideration of the Departmental Student Enrolment Plan (SEP), only the highest ranked applicants will be accepted to fill the available places. Selection will be done in January of the following year after the final examination results are available.
- c. *Minimum duration:*
One year.
- d. *Presentation:*
Block-mode classes (offered in the evening), offered over a period of two years.
- e. *Intake for the qualification:*
January only.
- f. *Exclusion and readmission:*
See Chapter 2 of Students' Rules and Regulations.
- g. *Recognition of Prior Learning (RPL), equivalence and status:*
See Chapter 30 of Students' Rules and Regulations.
- h. *Subject credits:*
Subject credits are shown in brackets after each subject.

CURRICULUM

OPTION 1: FOR STUDENTS WITH HUMAN RESOURCE MANAGEMENT QUALIFICATIONS (BTHN99)

YEAR SUBJECTS

CODE	SUBJECT	CREDIT
AGT400T	Advanced Management of Training IV (not offered in 2018)	(0,167)
OBD400T	Organisational Development IV (not offered in 2018)	(0,150)
OBE410B	Organisational Behaviour IV	(0,167)
TDG400T	Training and Development Strategies IV	(0,250)



plus two of the following subjects:

CBN400T	Collective Bargaining and Negotiation (not offered in 2018)	(0,133)
MEC300B	Management Economics III (not offered in 2018)	(0,133)
PJG400E	Project Management IV	(0,133)
TOTAL CREDITS FOR THE OPTION:		1,000

OPTION 2: FOR STUDENTS WITH TRAINING AND EDUCATION QUALIFICATIONS (BTTA99)

YEAR SUBJECTS

CODE	SUBJECT	CREDIT
AGT400T	Advanced Management of Training IV (not offered in 2018)	(0,167)
HRM200T	Human Resource Management II	(0,167)
MEC300B	Management Economics III (not offered in 2018)	(0,133)
OBD400T	Organisational Development IV (not offered in 2018)	(0,150)
PJG400E	Project Management IV	(0,133)
TDG400T	Training and Development Strategies IV	(0,250)
TOTAL CREDITS FOR THE OPTION:		1,000

SUBJECT/MODULE INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject/module. On 13 September 2017, the syllabus content was defined as follows:

A

ADVANCED MANAGEMENT OF TRAINING IV (AGT400T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
Strategic management of the training function and management actions applicable to the training and development departments. (Total tuition time: ± 64 hours)

C

COLLECTIVE BARGAINING AND NEGOTIATION (CBN400T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
Advanced application of collective bargaining and negotiation practice in the South African labour market environment. (Total tuition time: ± 64 hours)

H

HUMAN RESOURCE MANAGEMENT II (HRM200T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
Human resource planning, job analysis, recruitment, selection, placement and induction, performance appraisal, remuneration, services and benefits. (Total tuition time: ± 64 hours)



M**MANAGEMENT ECONOMICS III (MEC300B)****CONTINUOUS ASSESSMENT****(Subject custodian: Department of Economics)**

Introduction to micro-economics, the market, elasticity, types of market structures, introduction to macro-economics and its significance to managers. Gross domestic product and its outlay such as employment and unemployment. Fiscal and monetary policies. (Total tuition time: ± 32 hours)

O**ORGANISATIONAL BEHAVIOUR IV (OBE410B)****1 X 3-HOUR PAPER****(Subject custodian: Department of People Management and Development)**

Background is given for the organisational behaviour in an organisation. An introduction to applications of organisational behaviour and dynamics. (Total tuition time: ± 64 hours)

ORGANISATIONAL DEVELOPMENT IV (OBD400T)**1 X 3-HOUR PAPER****(Subject custodian: Department of People Management and Development)**

Organisational development and interventions. (Total tuition time: ± 64 hours)

P**PROJECT MANAGEMENT IV (PJG400E)****1 X 3-HOUR PAPER****(Subject custodian: Department of Operations Management)**

Students acquire the ability to manage a project at a strategic level, with particular reference to skills, such as project planning, implementation, assessment and maintenance. (Total tuition time: ± 32 hours)

T**TRAINING AND DEVELOPMENT STRATEGIES IV (TDG400T)****1 X 3-HOUR PAPER****(Subject custodian: Department of People Management and Development)**

Training strategies at individual, organisational and national level. (Total tuition time: ± 64 hours)

