

MAGISTER TECHNOLOGIAE: LABOUR RELATIONS MANAGEMENT (Structured)

Qualification code: MTLMS0 - NQF Level 8

Campus where offered: Pretoria Campus

Important notification to new applicants:

Before submitting an application for admission, applicants are advised to consult the University's website for possible new qualifications which are aligned with the newly-implemented Higher Education Qualification Sub-Framework.

REMARKS

- a. *Admission requirement(s):*
A Baccalaureus Technologiae: Labour Relations Management or an equivalent qualification.
A candidate must have passed Research Methodology before registration.
- b. *Selection criteria:*
Admission is subject to selection. After completing the required admission forms, candidates must contact the Department to ensure that all other required documents for the admission process have been completed.
- c. *Duration:*
A minimum of two years and a maximum of four years.
- d. *Presentation:*
Block-mode classes offered in the evening and research.
- e. *Intake for the qualification:*
January only.
- f. *Exclusion and readmission:*
See Chapter 2 of Students' Rules and Regulations.
- g. *Rules on postgraduate studies:*
See Chapter 8 of the Students' Rules and Regulations for more information.
- h. *Subject credits:*
Subject credits are shown in brackets after each subject.

CURRICULUM

FIRST YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
FIRST SEMESTER			
FLR501T	Foundation of Labour Relations Theory V	(0,125)	Labour Relations Management
SLT501T	Strategic Labour Relations Management V	(0,125)	Labour Relations Management
TOTAL CREDITS FOR THE SEMESTER:		0,250	
SECOND SEMESTER			
ALC501T	Advanced Labour Relations Practice V	(0,125)	Labour Relations Management



AVC501T	Advanced Collective Bargaining V	(0,125)	Collective Bargaining and Negotiation
TOTAL CREDITS FOR THE SEMESTER:		0,250	
TOTAL CREDITS FOR THE FIRST YEAR:		0,500	

SECOND YEAR

CODE	SUBJECT	CREDIT	PREREQUISITE SUBJECT(S)
LRM501T	Research Project: Labour Relations Management V	(0,500)	
LRM501R	Research Project: Labour Relations Management V (re-registration)	(0,000)	
TOTAL CREDITS FOR THE SECOND YEAR:		0,500	
TOTAL CREDITS FOR THE QUALIFICATION:		1,000	

SUBJECT/MODULE INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject/module. On 13 September 2017, the syllabus content was defined as follows:

A

ADVANCED COLLECTIVE BARGAINING V (AVC501T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
 Current South African trends, institutions, strikes, parties, wage levels, ILO guidelines. (Total tuition time: ± 48 hours)

ADVANCED LABOUR RELATIONS PRACTICE V (ALC501T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
 Current trends in labour relations, discipline, outsourcing, grievances, equity and ILO guidelines. (Total tuition time: ± 30 hours)

F

FOUNDATION OF LABOUR RELATIONS THEORY V (FLR501T) **1 X 3-HOUR PAPER**
(Subject custodian: Department of People Management and Development)
 Free enterprise, Dunlop, Chamberlain, Marxism, socialism, democracy and ILO objectives. (Total tuition time: ± 160 hours)

R

RESEARCH PROJECT: LABOUR RELATIONS MANAGEMENT V (LRM501T/R) **MINI-DISSERTATION ASSESSMENT**
(Subject custodian: Department of People Management and Development)
 Syllabus content not available. Please contact the Head of the Department.

RESEARCH PROJECT: LABOUR RELATIONS MANAGEMENT V (LRM501T/R) **MINI-DISSERTATION ASSESSMENT**
(Subject custodian: Department of People Management and Development)
 Syllabus content not available. Please contact the Head of the Department.



S

STRATEGIC LABOUR RELATIONS MANAGEMENT V (SLT501T)

1 X 3-HOUR PAPER

(Subject custodian: Department of People Management and Development)

Environmental influences, politics, union ideologies, globalisation, workforce shifts and HIV/Aids. (Total tuition time: ± 40 hours)

