

BACCALAUREUS TECHNOLOGIAE: LABOUR RELATIONS MANAGEMENT

Qualification code: BTLM98 - NQF Level 7

Campus where offered: Pretoria Campus

Important notification to new applicants:

Students who intend to enrol for this qualification should take note that no new applications will be accepted as from 2020. Potential students are advised to consult the University's website for possible new qualifications which are aligned with the newly-implemented Higher Education Qualification Sub-Framework.

REMARKS

- a. *Admission requirement(s):*
A prospective student will be considered for admission to the qualification if he/she is in possession of a National Diploma: Labour Relations or an equivalent qualification or has been granted status in accordance with TUT regulations. Preference will be given to applicants with an average of 60% or more for the third-year subjects.
- b. *Selection criteria:*
All applications received by the published due dates will be ranked according to the average achieved for all third-year subjects. After consideration of the Departmental Student Enrolment Plan (SEP), only the highest ranked applicants will be accepted to fill the available places. Selection will be done in January of the following year after the final examination results are available.
- c. *Minimum duration:*
One year.
- d. *Presentation:*
Block-mode classes (in the evening), offered over a period of two years.
- e. *Intake for the qualification:*
January only.
- f. *Other requirements:*
Students should have access to a computer and Internet.
- g. *Exclusion and readmission:*
See Chapter 2 of Students' Rules and Regulations.
- h. *Recognition of Prior Learning (RPL), equivalence and status:*
See Chapter 30 of Students' Rules and Regulations.
- i. *Subject credits:*
Subject credits are shown in brackets after each subject.

CURRICULUM

YEAR SUBJECTS

CODE	SUBJECT	CREDIT
ALL200T	Advanced Labour Law (not offered in 2018)	(0,200)
CBN400T	Collective Bargaining and Negotiation (not offered in 2018)	(0,200)
LAE100T	Labour Economics	(0,150)
LRM400T	Labour Relations Management (not offered in 2018)	(0,200)



OBE410B	Organisational Behaviour IV	(0,100)
RMD100T	Research Methodology	(0,150)

TOTAL CREDITS FOR THE QUALIFICATION: **1,000**

SUBJECT/MODULE INFORMATION (OVERVIEW OF SYLLABUS)

The syllabus content is subject to change to accommodate industry changes. Please note that a more detailed syllabus is available at the Department or in the study guide that is applicable to a particular subject/module. On 13 September 2017, the syllabus content was defined as follows:

A

ADVANCED LABOUR LAW (ALL200T) 1 X 3-HOUR PAPER

(Subject custodian: Department of People Management and Development)

Advanced application of labour laws in practice. The subject includes new areas, e.g. law of contracts, law of evidence, strikes and disputes, dismissals, ILO conventions and recommendations. (Total tuition time: ± 64 hours)

C

COLLECTIVE BARGAINING AND NEGOTIATION (CBN400T) 1 X 3-HOUR PAPER

(Subject custodian: Department of People Management and Development)

Advanced application of collective bargaining and negotiation practice in the South African labour market environment. (Total tuition time: ± 64 hours)

L

LABOUR ECONOMICS (LAE100T) 1 X 3-HOUR PAPER

(Subject custodian: Department of Economics)

In-depth coverage of labour economics theory and practice and its impact on the South African labour market, laws of supply and demand for labour, law of diminishing returns, marginal productivity of labour. (Total tuition time: ± 32 hours)

LABOUR RELATIONS MANAGEMENT (LRM400T) 1 X 3-HOUR PAPER

(Subject custodian: Department of People Management and Development)

The development of strategies and management skills, with the emphasis on strategic principles, applied management and business principles. (Total tuition time: ± 64 hours)

O

ORGANISATIONAL BEHAVIOUR IV (OBE410B) 1 X 3-HOUR PAPER

(Subject custodian: Department of People Management and Development)

Background is given for the organisational behaviour in an organisation. An introduction to applications of organisational behaviour and dynamics. (Total tuition time: ± 64 hours)

R

RESEARCH METHODOLOGY (RMD100T) 1 X 3-HOUR PAPER

(Subject custodian: Department People Management and Development)

The purpose of this subject is to empower students with broader research skills, to understand qualitative and quantitative methods and to write a research proposal. (Total tuition time: ± 64 hours)

